

INTEGRATED MANAGEMENT OF THE YALLAHS/HOPE RIVER WATERSHED MANAGEMENT AREAS PROJECT

EVALUATION RUBRIC FOR Curriculum Vitae FOR THE COMMUNICATIONS SPECIALIST

The Consultant will be graded as follows and a minimum of 70 points is required for shortlisting:

Maximum Points (MP)	
1. Education	Total of 30 Points:
a) First degree in Communications, Journalism or Public Relations with working understanding of environmental issues: 1st Degree = 15, None Provided = 0	MP =15
b) Training in community animation: Training=15, None Provided = 0	MP =15
2. Work Experience	Total of 50 Points:
c) At least 3 years demonstrated experience in a similar position: 3 years & over = 15 points, 1-2 years = 8 points, under 1 year = 5 points	MP=15
d) At Least 3 years experience in consultations, community participation and outreach: 3 years & over = 15 points, 1-2 years = 8 points, under 1 year = 5 points	MP =15
e) Working knowledge of Jamaican biodiversity conservation challenges and opportunities: 3 years & over = 10 points, 1-2 years = 6 points, under 1 year = 3 points	MP = 10
f) At least 3 years in Community animation, working with participatory tools and methodologies: 3 years & over = 10 points, 1-2 years = 6 points, under 1 year = 3 points	MP = 10
3. Key Competencies	Total of 20 Points:
g) Demonstrated ability to formulate strategies and concepts: Advance= 10 points , Intermediate = 7 points, Novice = 3 points, None Provided = 0	MP = 10
h) Experience networking with a wide variety of persons from government agencies, NGOs, and community based organizations: Advance= 10 points , Intermediate = 7 points, Novice = 3 points, None Provided = 0	MP = 10