

**INTEGRATED MANAGEMENT OF THE YALLAHS/HOPE RIVER WATERSHED MANAGEMENT AREAS PROJECT**

**EVALUATION OF Curriculum Vitae FOR THE COMMUNICATIONS SPECIALIST**

The Consultant will be graded as follows and a minimum of 70 points is required for shortlisting:

Maximum Points (MP)	
<b>1. Education</b>	<b>Total of 30 Points:</b>
a) First degree in Communications, Journalism or Public Relations with working understanding of environmental issues: <b>1<sup>st</sup> Degree = 15, None Provided = 0</b>	MP =15
b) Training in community animation: <b>Training=15, None Provided = 0</b>	MP =15
<b>2. Work Experience</b>	<b>Total of 50 Points:</b>
c) At least 3 years demonstrated experience in a similar position: <b>3 years &amp; over = 15 points, 1-2 years = 8 points, 1 year and under = 5 points</b>	MP=15
d) At Least 3 years experience in consultations, community participation and outreach: <b>3 years &amp; over = 15 points, 1-2 years = 8 points, 1 year and under = 5 points</b>	MP =15
e) Working knowledge of Jamaican biodiversity conservation challenges and opportunities: <b>3 years &amp; over = 10 points, 1-2 years = 6 points, 1 year and under = 3 points</b>	MP = 10
f) At least 3 years in Community animation, working with participatory tools and methodologies: <b>3 years &amp; over = 10 points, 1-2 years = 6 points, 1 year and under = 3 points</b>	MP = 10
<b>3. Key Competencies</b>	<b>Total of 20 Points:</b>
g) Demonstrated ability to formulate strategies and concepts: <b>Advance= 10 points , Intermediate = 7 points, Novice = 3 points, None Provided = 0</b>	MP = 10
h) Experience networking with a wide variety of persons from government agencies, NGOs, and community based organizations: <b>Advance= 10 points , Intermediate = 7 points, Novice = 3 points, None Provided = 0</b>	MP = 10